

Surry County Public Schools
2025-2026 Salary Scale
Custodians and Food Service Worker

Pay Grade:	9502	9601
Step	Custodians	Food Service Worker
0	\$26,698	\$16,721
1	\$27,172	\$17,018
2	\$27,627	\$17,303
3	\$28,102	\$17,600
4	\$28,596	\$17,910
5	\$29,090	\$18,219
6	\$29,605	\$18,541
7	\$30,119	\$18,863
8	\$30,653	\$19,198
9	\$31,187	\$19,532
10	\$31,721	\$19,867
11	\$32,274	\$20,214
12	\$32,828	\$20,560
13	\$33,402	\$20,920
14	\$33,975	\$21,279
15	\$34,568	\$21,650
16	\$35,162	\$22,022
17	\$35,775	\$22,406
18	\$36,408	\$22,802
19	\$37,040	\$23,199
20	\$37,693	\$23,607
21	\$38,346	\$24,016
22	\$39,018	\$24,437
23	\$39,690	\$24,858
24	\$40,383	\$25,292
25	\$41,095	\$25,738
26	\$41,806	\$26,183
27	\$42,538	\$26,642
28	\$43,270	\$27,100
29	\$44,021	\$27,571

**Surry County Public Schools
2025-2026 Salary Scale**

Instructions Assistant and Security Guard 10 & 12 Month

Pay Grade:	9109	9504	9503
Step	Instructional Assistant	Security Guard (12 Month)	Security Guard (10 Month)
0	\$21,954	\$28,102	\$21,954
1	\$22,341	\$28,596	\$22,341
2	\$22,727	\$29,090	\$22,727
3	\$23,129	\$29,605	\$23,129
4	\$23,515	\$30,099	\$23,515
5	\$23,948	\$30,653	\$23,948
6	\$24,365	\$31,187	\$24,365
7	\$24,782	\$31,721	\$24,782
8	\$25,214	\$32,274	\$25,214
9	\$25,647	\$32,828	\$25,647
10	\$26,095	\$33,402	\$26,095
11	\$26,543	\$33,975	\$26,543
12	\$27,022	\$34,588	\$27,022
13	\$27,486	\$35,182	\$27,486
14	\$27,980	\$35,814	\$27,980
15	\$28,459	\$36,427	\$28,459
16	\$28,969	\$37,080	\$28,969
17	\$29,463	\$37,713	\$29,463
18	\$29,988	\$38,385	\$29,988
19	\$30,483	\$39,018	\$30,483
20	\$31,039	\$39,730	\$31,039
21	\$31,549	\$40,383	\$31,549
22	\$32,121	\$41,114	\$32,121
23	\$32,677	\$41,826	\$32,677
24	\$33,233	\$42,538	\$33,233
25	\$33,820	\$43,290	\$33,820
26	\$34,407	\$44,041	\$34,407
27	\$35,010	\$44,812	\$35,010
28	\$35,612	\$45,584	\$35,612
29	\$36,215	\$46,355	\$36,215

Surry County Public Schools **2025-2026 Salary Scale**

Transportation, Food Service Manager and Secretary

Pay Grade:	9401	9600	9104
Step	Transportation (Bus Driver)	Food Service Manager	Secretary
0	\$17,790	\$19,272	\$30,771
1	\$18,098	\$19,607	\$31,305
2	\$18,430	\$19,966	\$31,879
3	\$18,750	\$20,313	\$32,433
4	\$19,070	\$20,659	\$32,986
5	\$19,390	\$21,006	\$33,540
6	\$19,733	\$21,378	\$34,133
7	\$20,076	\$21,749	\$34,727
8	\$20,431	\$22,133	\$35,340
9	\$20,785	\$22,517	\$35,953
10	\$21,151	\$22,914	\$36,586
11	\$21,517	\$23,310	\$37,218
12	\$21,894	\$23,719	\$37,871
13	\$22,271	\$24,127	\$38,524
14	\$22,660	\$24,549	\$39,196
15	\$23,049	\$24,970	\$39,868
16	\$23,449	\$25,403	\$40,561
17	\$23,849	\$25,837	\$41,253
18	\$24,272	\$26,295	\$41,984
19	\$24,695	\$26,753	\$42,716
20	\$25,130	\$27,224	\$43,468
21	\$25,553	\$27,682	\$44,199
22	\$25,999	\$28,165	\$44,971
23	\$26,456	\$28,661	\$45,762
24	\$26,925	\$29,168	\$46,572
25	\$27,393	\$29,676	\$47,383
26	\$27,874	\$30,196	\$48,214
27	\$28,354	\$30,717	\$49,044
28	\$28,857	\$31,262	\$49,915
29	\$29,360	\$31,807	\$50,785

Surry County Public Schools
2025-2026 Salary Scale
Maintenance Worker

Pay Grade:	9501
Step	Maintenance Worker
0	\$33,718
1	\$34,272
2	\$34,885
3	\$35,478
4	\$36,091
5	\$36,724
6	\$37,357
7	\$38,009
8	\$38,662
9	\$39,334
10	\$40,027
11	\$40,719
12	\$41,431
13	\$42,162
14	\$42,874
15	\$43,626
16	\$44,397
17	\$45,188
18	\$45,959
19	\$46,750
20	\$47,561
21	\$48,392
22	\$49,242
23	\$50,093
24	\$50,963
25	\$51,853
26	\$52,762
27	\$53,692
28	\$54,621
29	\$55,571

**Surry County Public Schools
2025-2026 Salary Scale**

Accounts Payable/Deputy Clerk of the Board and Secretary/Bookkeeper

Pay Grade:	9002	9103
Step	Accts. Payable/Deputy Clerk of the Board	Secretary/Bookkeeper
0	\$36,902	\$36,902
1	\$37,555	\$37,555
2	\$38,207	\$38,207
3	\$38,880	\$38,880
4	\$39,572	\$39,572
5	\$40,244	\$40,244
6	\$40,956	\$40,956
7	\$41,648	\$41,648
8	\$42,380	\$42,380
9	\$43,151	\$43,151
10	\$43,903	\$43,903
11	\$44,654	\$44,654
12	\$45,425	\$45,425
13	\$46,217	\$46,217
14	\$47,027	\$47,027
15	\$47,838	\$47,838
16	\$48,689	\$48,689
17	\$49,539	\$49,539
18	\$50,389	\$50,389
19	\$51,279	\$51,279
20	\$52,169	\$52,169
21	\$53,059	\$53,059
22	\$53,988	\$53,988
23	\$54,918	\$54,918
24	\$55,887	\$55,887
25	\$56,876	\$56,876
26	\$57,845	\$57,845
27	\$58,873	\$58,873
28	\$59,882	\$59,882
29	\$60,930	\$60,930

**Surry County Public Schools
2025-2026 Salary Scale**

Exec. Asst. to the Superintendent/Clerk of the Board

Pay Grade:	9001
Step	Exec. Asst. to the Superintendent/ Clerk of the Board
0	\$44,278
1	\$45,030
2	\$45,841
3	\$46,632
4	\$47,443
5	\$48,273
6	\$49,104
7	\$49,974
8	\$50,844
9	\$51,714
10	\$52,604
11	\$53,534
12	\$54,463
13	\$55,432
14	\$56,381
15	\$57,350
16	\$58,359
17	\$59,387
18	\$60,416
19	\$61,484
20	\$62,532
21	\$63,639
22	\$64,727
23	\$65,874
24	\$67,041
25	\$68,188
26	\$69,394
27	\$70,620
28	\$71,866
29	\$73,132
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2025-2026 Salary Scale
Fleet Mechanic

Pay Grade:	9403
Step	Fleet Mechanic
0	\$40,442
1	\$41,134
2	\$41,846
3	\$42,578
4	\$43,309
5	\$44,061
6	\$44,832
7	\$45,623
8	\$46,414
9	\$47,225
10	\$48,036
11	\$48,866
12	\$49,717
13	\$50,567
14	\$51,457
15	\$52,347
16	\$53,277
17	\$54,206
18	\$55,135
19	\$56,105
20	\$57,074
21	\$58,082
22	\$59,071
23	\$60,119
24	\$61,147
25	\$62,215
26	\$63,303
27	\$64,430
28	\$65,538
29	\$66,665

**Surry County Public Schools
2025-2026 Salary Scale**

Network Administrator and Nurse RN

Pay Grade:	9302	9106
Step	Network Administrator	Nurse RN
0	\$53,079	\$41,468
1	\$54,008	\$42,194
2	\$54,938	\$42,920
3	\$55,907	\$43,677
4	\$56,896	\$44,450
5	\$57,865	\$45,207
6	\$58,893	\$46,010
7	\$59,902	\$46,798
8	\$60,969	\$47,632
9	\$62,018	\$48,451
10	\$63,125	\$49,316
11	\$64,213	\$50,166
12	\$65,320	\$51,031
13	\$66,447	\$51,912
14	\$67,614	\$52,824
15	\$68,781	\$53,735
16	\$69,987	\$54,678
17	\$71,194	\$55,620
18	\$72,439	\$56,593
19	\$73,705	\$57,582
20	\$74,971	\$58,571
21	\$76,276	\$59,591
22	\$77,601	\$60,626
23	\$78,966	\$61,692
24	\$80,330	\$62,758
25	\$81,714	\$63,839
26	\$83,138	\$64,952
27	\$84,622	\$66,111
28	\$86,085	\$67,254
29	\$87,588	\$68,428
Master's	\$2,500	
Doctorate	\$3,000	

**Surry County Public Schools
2025-2026 Salary Scale**

Psychologist

Pay Grade:	9107
Step	Psychologist
0	\$49,734
1	\$50,583
2	\$51,479
3	\$52,391
4	\$53,318
5	\$54,230
6	\$55,187
7	\$56,161
8	\$57,150
9	\$58,154
10	\$59,174
11	\$60,193
12	\$61,244
13	\$62,341
14	\$63,422
15	\$64,519
16	\$65,632
17	\$66,775
18	\$67,934
19	\$69,123
20	\$70,328
21	\$71,549
22	\$72,800
23	\$74,083
24	\$75,365
25	\$76,678
26	\$78,007
27	\$79,382
28	\$80,757
29	\$82,163
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2025-2026 Salary Scale
Supervisor

Pay Grade:	9400
Step	Supervisor
0	\$56,812
1	\$57,676
2	\$58,554
3	\$59,446
4	\$60,351
5	\$61,271
6	\$62,203
7	\$63,150
8	\$64,112
9	\$65,088
10	\$66,080
11	\$67,086
12	\$68,107
13	\$69,144
14	\$70,197
15	\$71,266
16	\$72,351
17	\$73,452
18	\$74,571
19	\$75,707
20	\$76,860
21	\$78,030
22	\$79,218
23	\$80,424
24	\$81,649
25	\$82,892
26	\$84,154
27	\$85,435
28	\$86,736
29	\$88,058
Master's	\$2,500
Doctorate	\$3,000

**Surry County Public Schools
2025-2026 Salary Scale**

Coordinator II

Pay Grade:	9004
Step	Coordinator II
0	\$61,824
1	\$62,765
2	\$63,721
3	\$64,691
4	\$65,676
5	\$66,676
6	\$67,692
7	\$68,723
8	\$69,769
9	\$70,831
10	\$71,909
11	\$73,004
12	\$74,117
13	\$75,245
14	\$76,391
15	\$77,554
16	\$78,735
17	\$79,934
18	\$81,151
19	\$82,387
20	\$83,641
21	\$84,915
22	\$86,208
23	\$87,520
24	\$88,853
25	\$90,206
26	\$91,579
27	\$92,974
28	\$94,390
29	\$95,827
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools **2025-2026 Salary Scale**

Assistant Principal - Elementary

Pay Grade:	9101
Step	Assistant Principal - Elementary
0	\$67,951
1	\$68,985
2	\$70,036
3	\$71,102
4	\$72,184
5	\$73,285
6	\$74,400
7	\$75,533
8	\$76,682
9	\$77,850
10	\$79,036
11	\$80,239
12	\$81,462
13	\$82,702
14	\$83,961
15	\$85,240
16	\$86,538
17	\$87,855
18	\$89,193
19	\$90,551
20	\$91,930
21	\$93,329
22	\$94,751
23	\$96,194
24	\$97,658
25	\$99,146
26	\$100,655
27	\$102,187
28	\$103,744
29	\$105,324
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools **2025-2026 Salary Scale**

Assistant Principal - Middle

Pay Grade:	9223
Step	Assistant Principal - Middle
0	\$71,292
1	\$72,378
2	\$73,480
3	\$74,599
4	\$75,735
5	\$76,888
6	\$78,059
7	\$79,247
8	\$80,454
9	\$81,679
10	\$82,923
11	\$84,186
12	\$85,467
13	\$86,769
14	\$88,091
15	\$89,432
16	\$90,793
17	\$92,176
18	\$93,580
19	\$95,004
20	\$96,451
21	\$97,920
22	\$99,410
23	\$100,925
24	\$102,461
25	\$104,022
26	\$105,605
27	\$107,214
28	\$108,846
29	\$110,504
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2025-2026 Salary Scale
Assistant Principal - High

Pay Grade:	9334
Step	Assistant Principal - High
0	\$74,635
1	\$75,771
2	\$76,925
3	\$78,096
4	\$79,285
5	\$80,492
6	\$81,718
7	\$82,962
8	\$84,225
9	\$85,509
10	\$86,810
11	\$88,132
12	\$89,474
13	\$90,837
14	\$92,220
15	\$93,624
16	\$95,049
17	\$96,497
18	\$97,966
19	\$99,458
20	\$100,972
21	\$102,510
22	\$104,070
23	\$105,655
24	\$107,264
25	\$108,898
26	\$110,556
27	\$112,239
28	\$113,948
29	\$115,683
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2025-2026 Salary Scale
Principal - Elementary

Pay Grade:	9100
Step	Principal - Elementary
0	\$84,660
1	\$85,949
2	\$87,257
3	\$88,586
4	\$89,935
5	\$91,304
6	\$92,695
7	\$94,106
8	\$95,540
9	\$96,994
10	\$98,471
11	\$99,971
12	\$101,493
13	\$103,038
14	\$104,607
15	\$106,200
16	\$107,817
17	\$109,459
18	\$111,126
19	\$112,818
20	\$114,536
21	\$116,280
22	\$118,050
23	\$119,848
24	\$121,673
25	\$123,526
26	\$125,407
27	\$127,316
28	\$129,255
29	\$131,223
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2025-2026 Salary Scale
Coordinator I

Pay Grade:	9000
Step	Coordinator I
0	\$80,830
1	\$82,060
2	\$83,310
3	\$84,578
4	\$85,866
5	\$87,174
6	\$88,501
7	\$89,849
8	\$91,217
9	\$92,606
10	\$94,016
11	\$95,448
12	\$96,901
13	\$98,377
14	\$99,875
15	\$101,395
16	\$102,939
17	\$104,507
18	\$106,098
19	\$107,714
20	\$109,354
21	\$111,019
22	\$112,709
23	\$114,426
24	\$116,168
25	\$117,937
26	\$119,733
27	\$121,556
28	\$123,407
29	\$125,286
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2025-2026 Salary Scale
Principal - Middle

Pay Grade:	9222
Step	Principal - Middle
0	\$88,002
1	\$89,341
2	\$90,702
3	\$92,083
4	\$93,485
5	\$94,909
6	\$96,354
7	\$97,821
8	\$99,311
9	\$100,823
10	\$102,358
11	\$103,917
12	\$105,499
13	\$107,106
14	\$108,736
15	\$110,392
16	\$112,073
17	\$113,780
18	\$115,512
19	\$117,271
20	\$119,057
21	\$120,869
22	\$122,710
23	\$124,579
24	\$126,476
25	\$128,402
26	\$130,357
27	\$132,342
28	\$134,356
29	\$136,403
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2025-2026 Salary Scale
Principal - High

Pay Grade:	9333
Step	Principal - High
0	\$91,343
1	\$92,734
2	\$94,146
3	\$95,580
4	\$97,035
5	\$98,513
6	\$100,013
7	\$101,536
8	\$103,082
9	\$104,652
10	\$106,246
11	\$107,863
12	\$109,505
13	\$111,173
14	\$112,865
15	\$114,584
16	\$116,329
17	\$118,101
18	\$119,899
19	\$121,724
20	\$123,578
21	\$125,459
22	\$127,370
23	\$129,309
24	\$131,279
25	\$133,278
26	\$135,307
27	\$137,367
28	\$139,459
29	\$141,583
Master's	\$2,500
Doctorate	\$3,000

**Surry County Public Schools
2025-2026 Salary Scale**

Director

Pay Grade:	9005
Step	Director
0	\$92,458
1	\$93,865
2	\$95,295
3	\$96,746
4	\$98,219
5	\$99,714
6	\$101,233
7	\$102,774
8	\$104,339
9	\$105,928
10	\$107,541
11	\$109,178
12	\$110,840
13	\$112,529
14	\$114,242
15	\$115,982
16	\$117,748
17	\$119,541
18	\$121,361
19	\$123,209
20	\$125,085
21	\$126,990
22	\$128,923
23	\$130,886
24	\$132,879
25	\$134,903
26	\$136,957
27	\$139,043
28	\$141,159
29	\$143,309
Master's	\$2,500
Doctorate	\$3,000

**Surry County Public Schools
2025-2026 Salary Scale**

Assistant Superintendent/ Chief Academic Officer

Pay Grade:	9200
Step	Assistant Superintendent
0	\$101,370
1	\$102,912
2	\$104,480
3	\$106,070
4	\$107,685
5	\$109,325
6	\$110,990
7	\$112,680
8	\$114,396
9	\$116,138
10	\$117,906
11	\$119,701
12	\$121,525
13	\$123,374
14	\$125,253
15	\$127,161
16	\$129,097
17	\$131,062
18	\$133,058
19	\$135,085
20	\$137,141
21	\$139,229
22	\$141,350
23	\$143,502
24	\$145,687
25	\$147,906
26	\$150,158
27	\$152,444
28	\$154,766
29	\$157,122
Master's	\$2,500
Doctorate	\$3,000

**Surry County Public Schools
2025-2026 Salary Scale**

Social Worker / School Counselor/11 Month Teacher

Pay Grade:	9111
Step	Social Worker / School Counselor
0	\$60,086
1	\$60,932
2	\$61,790
3	\$62,660
4	\$63,542
5	\$64,437
6	\$65,344
7	\$66,264
8	\$67,197
9	\$68,144
10	\$69,103
11	\$70,076
12	\$71,063
13	\$72,063
14	\$73,077
15	\$74,106
16	\$75,150
17	\$76,208
18	\$77,281
19	\$78,369
20	\$79,473
21	\$80,591
22	\$81,726
23	\$82,877
24	\$84,044
25	\$85,227
26	\$86,427
27	\$87,644
28	\$88,878
29	\$90,129
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools **2025-2026 Salary Scale**

Teacher - 10 Months (Teachers & Media Specialist)

Pay Grade:	9110
Step	Teacher - 10 Months (Teachers & Media Specialist)
-2	\$53,117
-1	\$53,865
0	\$54,624
1	\$55,392
2	\$56,173
3	\$56,964
4	\$57,765
5	\$58,579
6	\$59,404
7	\$60,241
8	\$61,088
9	\$61,948
10	\$62,821
11	\$63,706
12	\$64,603
13	\$65,512
14	\$66,435
15	\$67,369
16	\$68,318
17	\$69,280
18	\$70,255
19	\$71,244
20	\$72,247
21	\$73,265
22	\$74,296
23	\$75,342
24	\$76,403
25	\$77,479
26	\$78,569
27	\$79,677
28	\$80,798
29	\$81,935
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2025-2026 Salary Scale
Teacher - 12 Months (ITRT)

Pay Grade:	9112
Step	Teacher - 12 Months (ITRT)
0	\$69,918
1	\$70,903
2	\$71,901
3	\$72,914
4	\$73,940
5	\$74,981
6	\$76,037
7	\$77,108
8	\$78,193
9	\$79,294
10	\$80,410
11	\$81,543
12	\$82,690
13	\$83,855
14	\$85,036
15	\$86,233
16	\$87,447
17	\$88,678
18	\$89,927
19	\$91,193
20	\$92,476
21	\$93,779
22	\$95,100
23	\$96,438
24	\$97,796
25	\$99,174
26	\$100,569
27	\$101,985
28	\$103,421
29	\$104,878
Master's	\$2,500
Doctorate	\$3,000